

WorkFirst Changes to Existing Services

Category	Previously	Available Now	Impact
Employment Services	Referred to ESD for 12-weeks of Employment Services.	Based on CE or CAP recommendation, referred to ESD for 12-weeks of Employment Services, divided into 3 4-week sessions. Full-Time JS = 35 hours per week	<ul style="list-style-type: none"> Formal evaluations must be conducted by the ESD Employment Counselor at the end of each 4-week (28 days) session. ESD may recommend parent to other pathways or activities.
Work Study	Students must work a minimum of 16 hrs per week, maximum of 19.5 hrs per week.	No minimum number of hours per week required. Maximum unchanged at 19.5 hrs per week.	<ul style="list-style-type: none"> More flexibility in stacking this activity with Vocational Education to meet participation requirements. Counts as paid employment. Work Study of 19.5 can be rounded to 20 hours to meet the Core Activity requirement.
Customized Job Skills Training	Parents were allowed a single CJST opportunity under WorkFirst.	Removed restriction of "only one-time CJST opportunity" from state policy.	<ul style="list-style-type: none"> CJST is reported as Vocational Education to the feds. Parents are now able to get a combined total of 12 months of vocational education. As CJST, VE, I-BEST, and HWHD count as Vocational Education, a parent could have two or more types of training.
Skills Enhancement Training	Training - primarily used for short-term training, e.g. computer classes. Called Job Skills Training in WAC 388-310-1050.	Short-term training used for parents who are participating in at least 20 hours of core activities. Can part-time Vocational Education programs.	<ul style="list-style-type: none"> Under new code (JT), parent's participation in this non-core activity will count towards state participation if the parent is meeting the core hours requirement. Child Care assistance and support services are available.
Prerequisites and Developmental Education	Generally included as part of the parent's vocational program.	These courses are now <i>specifically</i> included under the non-core activity of Skills Enhancement Training.	<ul style="list-style-type: none"> Parents are able to complete these courses, stacked with another activity, while waiting for the start of a Vocational Education program without impacting the 12 month limit.

Courses			
Basic Education	If criteria was met, parents could pursue this activity on a full-time basis with no work requirement.	Basic Education must be combined with employment related activities and pursued on a part-time basis as a non-core activity.	<ul style="list-style-type: none"> Staff must stack the Basic Education activity with employment related activities to meet participation requirements.
Community Jobs	Designed to meet individual training, barrier management and training needs.	Still tailored to the individual, but more structured design of 20 hours per week of work, 10 hours of education and 10 hours of barrier management activities	<ul style="list-style-type: none"> CJ code will be 20 hours with an additional non-core activity code for 10 hours Education/training component required for all parents